

EXHIBIT 4



103 W. College Ave., Suite 702, Appleton, Wisconsin, U.S.A. 54911

Phone: (920) 830-1990 Fax: (920) 830-1945

Schedule B

ADVANTAGE Consulting Group, Inc.

Richard E. Knutson
President
103 W. College Ave., Suite 702
Appleton, WI 54911

CLIENT: ALFA Life Insurance Corp.
William B. Harper, Jr.
Senior Vice President
Life and Loan Operations
2108 E. South Boulevard
Montgomery, AL 36116

FIXED PRICE AGREEMENT

Services to be Performed: Data conversion services, including analysis, documentation, issue resolution, programming and testing.

COMPANY acknowledges that ownership of, title to and all rights in and to any Programs, Source Code or Trade Secrets resulting from COMPANY'S technical assistance, products, consulting, and/or related services hereunder, including copyright and any other proprietary right, shall at all times remain with CLIENT. All ideas, concepts, methods, know-how and techniques resulting in any Programs, Source Code or Trade Secrets under this Agreement shall remain the sole property of CLIENT.

Scope of Services:

Conversion of the underlying data of the life insurance policies administered by ALFA Life Insurance Corp. (ALFA) on their current systems (approximately 530,000 policies). These systems include a CFO based mainframe system, AS400 systems, an LFPS system, rate tables and an underwriting system, hereafter referred to as ALFA's systems. These policies will be converted into the INGENIUM v6.3.1 software package.

ADVANTAGE Consulting Group, Inc. (ADVANTAGE) will convert all necessary policy data from ALFA's systems to Ingenuim v6.3.1 to maintain the integrity and accuracy of all policy data required to have and maintain historical policy information on all policies converted. It is understood that ADVANTAGE Consulting Group, Inc. (ADVANTAGE) will not convert all of the data in ALFA's systems into the Ingenuim system. ADVANTAGE will assist ALFA in manually converting A&H policies, Cancer policies, Group Life policies, and Annuities (See Attached Schedule D).



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It is also understood that ADVANTAGE will not perform any software modifications in the Ingenium v6.3.1 system in order to support product or processing features related to the converted policies. Therefore, ADVANTAGE cannot be held responsible if there are any problems that are not a direct or indirect result of errors made in the data conversion routines. In addition, **it is ALFA's responsibility to fully test all converted data**, and inform ADVANTAGE of any problems encountered, at least four weeks prior to the actual conversion date.

In order to clearly define the exact tasks that ADVANTAGE will be responsible for performing under this Schedule B agreement, the tasks are listed in the attached Schedule B.4 **ALFA LIFE DATA CONVERSION TASKS FOR CFO POLICIES ONLY** spreadsheet along with Schedules B.1, B.2, B.3 detailed spreadsheets. If ALFA desires to have ADVANTAGE perform any extra tasks outside of this spreadsheet, there would be additional fees invoiced over the agreed upon fixed price amount.

After the conversion has taken place, ADVANTAGE will remain on this project for a period of four weeks through the end of a month-end closeout, to resolve any post-conversion problems encountered, and to document and organize all information related to the data conversion. After this four-week period, if any post-conversion problems are not resolved, ADVANTAGE will remain on the project for an additional 2 weeks to resolve those problems, at no cost. After all post-conversion problems are resolved, ADVANTAGE will turn over all information regarding the conversion to ALFA and ADVANTAGE's assignments and responsibilities are concluded.

During the course of the project, if the Project End Date is changed to a date later than September 2, 2003, ADVANTAGE reserves the right to invoice additional fees over the agreed upon fixed price amount. The nature and amount of these fees will be jointly determined if this occurs. ADVANTAGE will not have the right to charge additional fees over the agreed upon fixed price amount if the Project End Date is changed due to actions and/or inactions on the part of ADVANTAGE, and/or if the delay is due to causes beyond CLIENT'S reasonable control and without CLIENT'S fault, which could not have been foreseen, or if reasonably foreseen, could not have been prevented.

Project Beginning Date: February 25, 2002

ADVANTAGE 000069



103 W. College Ave., Suite 703, Appleton, Wisconsin, U.S.A. 54911
Phone: (920) 830-1990 Fax: (920) 830-1945

Project End Date: September 2, 2003

Scheduled

Consulting Fees: \$619,230.00 U.S. dollars for the entire project. ADVANTAGE shall invoice ALFA at the beginning and end of each task, as defined in Schedule B.1, 50% of each task payable at the start of the task, and 50% payable 30 days after completion and ALFA verification that each task is completed and functioning properly.

Expense Amounts: All travel expenses incurred during the course of this project are included in the fixed price amount.
In addition, any software needed to connect to ALFA's computers will be supplied to ADVANTAGE at no cost.

ADVANTAGE Consulting Group, Inc.

By: Richard E. Knutson

Name: Richard E. Knutson

Title: President

Date: May 8, 2002

CLIENT

By: William B. Harper

Name: William B. Harper, Jr.

Title: Senior Vice President, Life and Loan Operations

Date: May 8, 2002

ADVANTAGE 000070

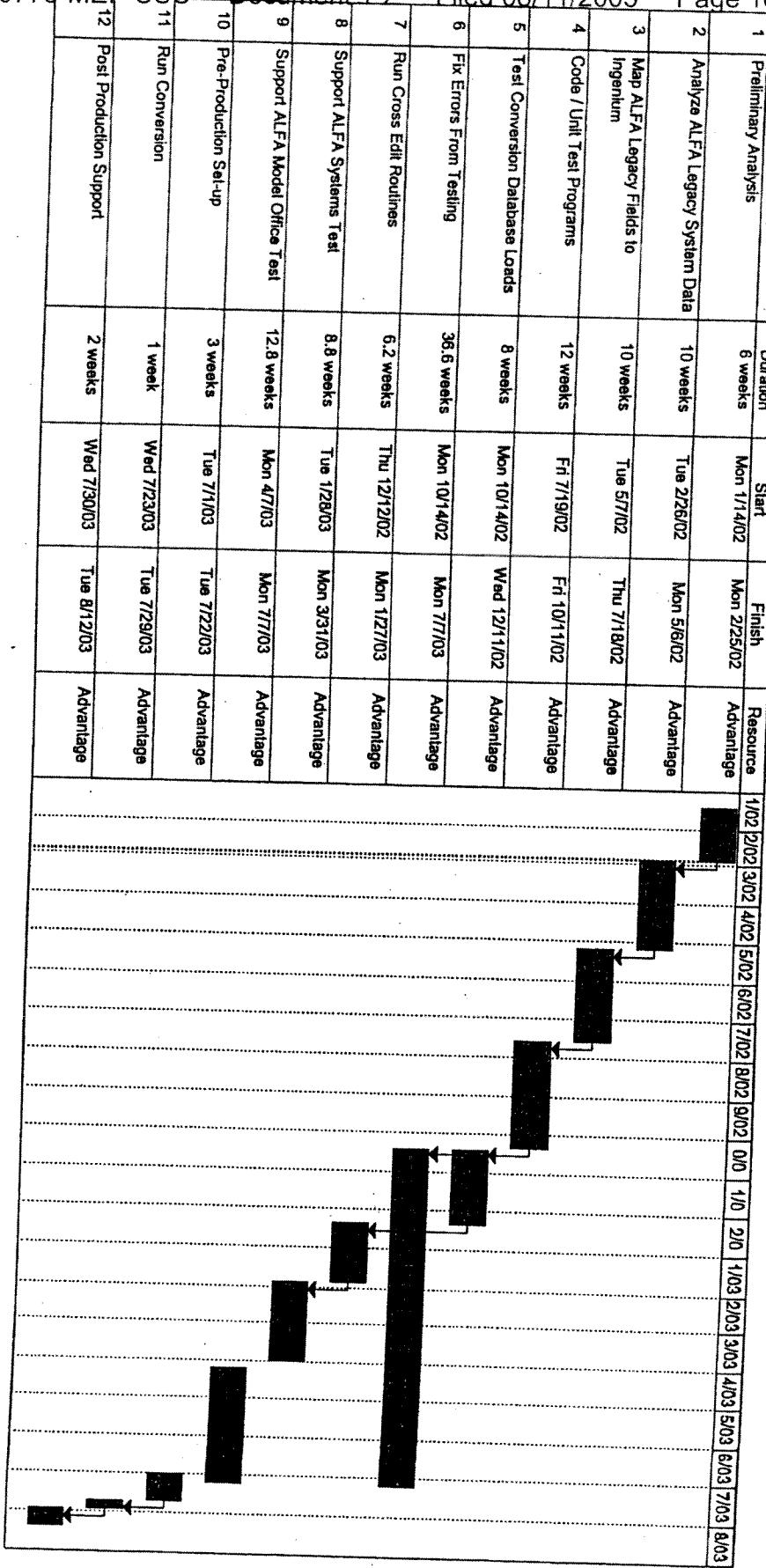


Schedule B.1

103 W. College Ave., Suite 702, Appleton, Wisconsin, U.S.A. 54911

Phone: (920) 830-1990 Fax: (920) 830-1945

DATA CONVERSION PROJECT PLAN FOR ALFA
 (as of Mon 2/25/02)



ALFA SOURCE SYSTEM DA \ CONVERSION DECISIONS
(as of 2/20/02)

Schedule B.2

Seq	Line	Description	Seq	Line	Description	Seq	Line	Description
1	CFOMAST	CFO Policy master - active	Seq	200,170	117	200,170 total recs with 180,778 active policies;	BT	2/12/02
2	YTDGFO+C29	CFO Policy master - terminated	Seq	330,778	117	330,778 total recs;	BT	2/12/02
3	n/a	CFO end of month Pol Master	Seq			CFO Lapse Master rec counts: CHGNOT 232,405; EXTLIF 14,547; AGTINT 315,250; TRMRDR 39,903; ADDDEP 17,763; SUBBEN 267,912; LONLEN 26,704; SUSPNS 227; NAMADR 3,876,143	BT	2/12/02
4	n/a	CFO VSAM master	VSAM			not needed for conversion	BT	2/12/02
5	CHGNOT	Change data & Notification Trailer	Seq	254,707	17	22,302 active/232,405 lapse	BT	2/12/02
6	EXTLIF	Extra Life Premium Trailer	Seq	43,339	10	TAME - modified endowments - Vicki to research further - probably will not need to convert - handle manually. One of these used for side fund amount.	BT	2/12/02
7	AGTINT	Agent's Interest Trailer	Seq	530,612	15	New mod (BCC005) for side funds - new field likely to go in POL table. Changes in face amount do not generate these trailers. ALFA will research to ensure which of these trailers will be converted (try type.)	BT	2/12/02

ALFA SUURUUS SYSTEM UA CONVERSION DECISIONS Schedule B.2
(as of 2/20/02)

8	TRMRDR	Term Rider Trailer	Seq	71,128	26	31,255 active/39,903 lapse Do the Cash Value fields exist on the trailer or does the trailer end at position 40? Response: The trailer ends at position 40.	BT	2/12/02	
9	ADDEP I	Additions & Deposits Trailer I: Dividend / Guaranteed Deposit at Interest : Paid Up and One Year Term Additions	Seq	42,928	10	25,173 active 17,753 lapse (counts are all ADDEP trailers)	SQ	2/12/02	
10	ADDEP II	Additions & Deposits Trailer II: (discounted premium & premium depositors fund)	Seq	see ADDEP I	10	5 and 6 trailers will be combined into one record for Ingenuum.	SQ	2/12/02	
11	ADDEP III	Additions & Deposits Trailer III: (temporary cash value)	Seq	see ADDEP I	12	used prior to anniversary for Paid up Adds & Dividends	BT	2/12/02	
12	ADDEP IV	Additions & Deposits Trailer IV: (temporary value additions to be applied)	Seq	see ADDEP I	12	There is no place to store this information in Ingenuum. used prior to anniversary for Paid up Adds & Dividends	1) Do not convert the information in this file into Ingenuum.	BT	2/12/02
13	SUPBEN	Supplemental Benefits Trailer	Seq	426,334	12	138,422 active/287,912 lapse There is no place to store this information in Ingenuum.	BT	2/12/02	
14	LONLEN	Loan or Lien Trailer	Seq	15,303	11	15,303 active; Convert only those for active policies (there are some terminated policies on the active file - not yet purged).	SQ	2/12/02	
15	LONLEN	Loan or Lien Trailer	Seq	26,784	11	26,784 lapse List but do not convert for terminated policies Some of these exist for death claims (inconsistency - normally would not have loans on expired policies. Some erroneous trailers may also exist other than death claims.)	SQ	2/12/02	
16	SUSPNS	Suspense Trailer	Seq	632	7	405 active/227 lapse These will only be for returned items. Change business process before conversion so there should be none of these at conversion time.	1) Do not convert the information in this file into Ingenuum.	SQ	2/12/02

ALFA SOURCE SYSTEMS CONVERSION DECISIONS Schedule B.2
(as of 4/20/02)

Line	Conversion Type	File Name	Description	Action	BT	Date
22	Commission Rates	127	ALFA needs to modify before loaded to Ingenuim. This will be a column on the Plan spreadsheet provided by ACG.	1) Do not convert the information in this file into Ingenuim.	BT	2/12/02
23	Agent Header file		ACG to provide list of all agent numbers in all business converted. Agent numbers are re-used in a manual process. Too many fields in Ingenuim that do not exist in ALFA to justify mechanical conversion.	1) Do not convert the information in this file into Ingenuim.	BT	2/12/02
24	Agent Balance file		Debit balance issue - exists in commission system that will remain. The balance will be inaccurate in Ingenuim - legacy commission system will be the source for accurate information. No meaningful balance to convert.	1) Do not convert the information in this file into Ingenuim.	PE	2/12/02
25	Service Center Header		manually convert this data Send to research to see if there is valid data on mainframe to convert. This is contact information - would be Branch data in Ingenuim. Will need to do manually after agents are set up.	1) Do not convert the information in this file into Ingenuim.	BT	2/12/02
26	LEBNKFL	Banking Info	4,744 10 load to BNKA & BNKB in Ingenuim. Line 52 (bank routing number) on CFO		BT	2/12/02
27	LFULPLN, LFULINT	Interest Rates Info	147 Does this file contain all the bank information for entities on the PC system? Yes.		BT	2/12/02
28	Fund System - General		LFULPLN, LFULINT - Too few to do automatic conversion Fund Systems - UL fund system & EI (excess interest)/SP (interest sensitive plan) fund system referred to as FP-UL in Ingenuim. Both will be interfaces to CFO. These systems calculate cash values which are stored on CFO. Copybooks indicate that multiple buckets are supported but only one bucket is used. multiple trailers - uses int rates @ time of deposit - combined to a single rate at anniversary Gain not computed on these - this done manually. (System may be calculating gain upon surrender (full? partial?) but unsure where or if it is stored) How will this affect conversion? Address this issue when mapping cash flow records. See Vicki and Cathy for details. Surrender values not stored - need to determine how to calculate it.	1) Do not convert the information in this file into Ingenuim. See LEIFFL & LEUFFL below	BT	2/12/02

ADVANTAGE CONVERSION DECISIONS Schedule B.2
(as of 4/20/02)

ADVANTAGE 000076

29	LFEIFFL	EIF-BASE	VSAM & tape	history to 1987. 106,070 VSAM - 474,311 tape recs : 18,098 VSAM adj recs, 107,537 adj tape tape: 2,860,201 VSAM trailers with avg of 15, 8,138,360 tape trailers with avg for 23	143 fields in record excluding trailer fields	Fixed UL - tape & VSAM files LFEIFFL - convert all - need spaces settim ate for Mr. Harper - one record per policy per year - will need to convert some data from these files to policy history file - (fund balance is stored for each transaction) No adjusting tx's after '94 - '95 (very conversion) New adjusting entities in Ingenuim will only come from reinstatement with gap. Need to show the cost of supporting this effort as a separate line item.	BT	2/12/02
30	LFEIFFL	EIF-FUND-TRAILER	VSAM	2,668,093	160	17 fields in the trailer portion of the record	BT	2/12/02
31	LFEIFFL	EIF-FUND-TRAILER	Seq	10,308,075	160	17 fields in the trailer portion of the record	BT	2/12/02
32	LFEIFFL	EIF-FILE-MAINT-TRAILER	VSAM	30,992	161	18 fields in the trailer portion of the record	BT	2/12/02
33	LFEIFFL	EIF-FILE-MAINT-TRAILER	Seq	70,747	161	18 fields in the trailer portion of the record	BT	2/12/02
34	LFEIFFL	EIF-INVESTMENT-YR-TRAILER	VSAM	170,376	146	3 fields in the trailer portion of the record	BT	2/12/02
35	LFEIFFL	EIF-INVESTMENT-YR-TRAILER	Seq	472,500	146	3 fields in the trailer portion of the record	BT	2/12/02
36	LFEIFFL	EIF-MERGE-INVEST-YR-REC	VSAM	0	0	9 fields in the trailer portion of the record	BT	2/12/02
37	LFEIFFL	EIF-MERGE-INVEST-YR-REC	Seq	0	0	9 fields in the trailer portion of the record	BT	2/12/02
38	LFEIFFL	EIF-LAPSE-PROC-TRAILER	VSAM	48,075	148	5 fields in the trailer portion of the record	BT	2/12/02
39	LFEIFFL	EIF-LAPSE-PROC-TRAILER	Seq	5,054	148	5 fields in the trailer portion of the record	BT	2/12/02
40	LFULFFL	ULF-BASE	VSAM & tape	history to 1984, 183,833 VSAM - 347,728 tape recs: 2,860,201 VSAM adj rec trailers with avg of 17 per rec, 10,887,981 tape adj trailers with avg of 22 per rec	176 fields In record excluding trailer fields	Flexible UL - tape & VSAM files LFULFFL - convert all - need spaces settim ate for Mr. Harper - one record per policy per year - will need to convert some data from these files to policy history file - fund value only stored as of last transaction and prior anniversary but not for prior but not populated] No adjusting transactions (19s) after late 80s. New adjusting entities in Ingenuim will come from reinstatement with gap and other sources. Need to show the cost of supporting this effort as a separate line item.	BT	2/12/02
41	LFULFFL	ULF-BUCKET-TRAILER	VSAM	185,426	178	2 fields in the trailer portion of the record	BT	2/12/02
42	LFULFFL	ULF-BUCKET-TRAILER	Seq	347,545	178	2 fields in the trailer portion of the record	BT	2/12/02
43	LFULFFL	ULF-VERSARY-TRLR	VSAM	1,088,640	165	9 fields in the trailer portion of the record	BT	2/12/02
44	LFULFFL	ULF-VERSARY-TRLR	Seq	4,517,139	185	9 fields in the trailer portion of the record	BT	2/12/02

UNIVERSIUM DECISIONS Schedule B.2
(as of 12/02)

45	LFULFFL	ULF-FILE-MAINT-TRLR	VSAM	30,270	199	23 fields in the trailer portion of the record	BT 2/12/02
46	LFULFFL	ULF-FILE-MAINT-TRLR	Seq	61,557	199	23 fields in the trailer portion of the record	BT 2/12/02
47	LFULFFL	ULF-CHG-DBO-REC	VSAM	3,994	198	22 fields in the trailer portion of the record	BT 2/12/02
48	LFULFFL	ULF-CHG-DBO-REC	Seq	7,813	198	22 fields in the trailer portion of the record	BT 2/12/02
49	LFULFFL	ULF-CHG-WMD-REC	VSAM	3,871	181	5 fields in the trailer portion of the record	BT 2/12/02
50	LFULFFL	ULF-CHG-WMD-REC	Seq	15,214	181	5 fields in the trailer portion of the record	BT 2/12/02
51	LFULFFL	ULF-PREM-PAY-TRLR	VSAM	676,727	182	6 fields in the trailer portion of the record	BT 2/12/02
52	LFULFFL	ULF-PREM-PAY-TRLR	Seq	3,047,069	182	6 fields in the trailer portion of the record	BT 2/12/02
53	LFULFFL	ULF-LOAN-TRLR	VSAM	16,553	179	3 fields in the trailer portion of the record	BT 2/12/02
54	LFULFFL	ULF-LOAN-TRLR	Seq	30,631	179	3 fields in the trailer portion of the record	BT 2/12/02
55	LFULFFL	ULF-MERGE-BKT-TRLR	VSAM	0	0	6 fields in the trailer portion of the record	BT 2/12/02
56	LFULFFL	ULF-MERGE-BKT-TRLR	Seq	0	0	6 fields in the trailer portion of the record	BT 2/12/02
57	LFULFFL	ULF-INT-RATE-CHG-TRLR	VSAM	0	0	3 fields in the trailer portion of the record	BT 2/12/02
58	LFULFFL	ULF-INT-RATE-CHG-TRLR	Seq	0	0	3 fields in the trailer portion of the record	BT 2/12/02
59	LFULFFL	ULF-FUND-WITHDRAW-TRLR	VSAM	622	198	22 fields in the trailer portion of the record	BT 2/12/02
60	LFULFFL	ULF-FUND-WITHDRAW-TRLR	Seq	1,079	198	22 fields in the trailer portion of the record	BT 2/12/02
61	LFULFFL	ULF-LAPSE-PROC-TRLR	VSAM	37,509	179	3 fields in the trailer portion of the record	BT 2/12/02
62	LFULFFL	ULF-LAPSE-PROC-TRLR	Seq	203	179	3 fields in the trailer portion of the record	BT 2/12/02
63	LFULFFL	ULF-CONVERT-PROC-TRLR	VSAM	18,124	180	4 fields in the trailer portion of the record	BT 2/12/02
64	LFULFFL	ULF-CONVERT-PROC-TRLR	Seq	107,510	180	4 fields in the trailer portion of the record	BT 2/12/02
65	LFULFFL	ULF-REINSTATEMENT-TRLR	VSAM	216	179	3 fields in the trailer portion of the record	BT 2/12/02
66	LFULFFL	ULF-REINSTATEMENT-TRLR	Seq	154	179	3 fields in the trailer portion of the record	BT 2/12/02
67	LFULFFL	ULF-GUAR-INT-TRLR	VSAM	0	0	5 fields in the trailer portion of the record	BT 2/12/02
68	LFULFFL	ULF-GUAR-INT-TRLR	Seq	0	0	5 fields in the trailer portion of the record	BT 2/12/02
69	LFREIN	Reinsurance Master	Seq	11,405	64	all pols that are reinsured are in this file	BT 2/12/02
70	REINRATE	Reinsurance Rates	Seq	41,046	127	yr rates per 1000. ACG will need to create CC rates in Ingenuum.	BT 2/12/02

ADVANTAGE CONVERSION DECISIONS Schedule B.2
(as of 2/20/02)

71	LFALLOW	Reinsurance Allowance	Seq	755	224	for splitting premium on co-insurance company cases. Used for term and UL - monthly COI. Per plan summed up. These recs point to rate file (LFALWRT).	BT 2/12/02
72	LFALWRT	Reinsurance Allowance Rate	Seq	839	325	8,000 policies on coinsurance These recs referenced from LFALLOW recs.	BT SG 2/12/02
73	AHMAST	A&H system	Seq	10,381	210	~800 active clients not CFCO - no new business - client info will be put into AS400 Client system before conversion. Est 5 - 10 plans (28 originally). No commissions paid on these policies through system (except Jack Kubasik paid manually). No premium rates to be loaded. Convert active only - do not want to set up clients for all terminated policies. Fixed length 783 active policies - 10,381 total policies AHMAST Only need these to be able to bill.	SG 2/12/02
74	CANFILE	Cancer system	Seq	2,546	38	no new business - client info will be put into AS400 Client system before conversion. Undetermined number of plans. No prem rates to be loaded. Convert active only - do not want to set up clients for all terminated policies. Fixed length 2,546 total policies, 501 active CANFILE	SG 2/12/02
75	LFASSNE	Assignee file	Seq	2,440	7	Assignee number in CFCO master points to Assignee file. Will need to create clients and relationship at same time. Becky to get a count of active assignees from policy data. Where is this data held in Ingenium? This is a relationship. Set up POLC and CLI and CLA .	BT 2/12/02

(as of 2/20/02)

76	Group Billing	7	0	0	Groups are clients. Do not need group files - client number on group bills begin with 9. 4 files by week. Holds client number billing that week. Policies are on CFO. Client info from groups will come from client file. No separate conversion for group file (only holds client number) Group number is on 21 line. When client number matches Group number on CFO, that policy is billed. GR table in Ingenuum holds policy level data after 201 runs. Client table identifies valid groups. Group billing allows a single payment to pay all policies in a group but they will bill separately unless their bill dates are aligned. No group master file.	1) Do not convert the information in this file into Ingenuum.	BT	2/12/02
77	LFRPMST	Replacements	Seq	73,149	28	There is one list bill with 2400 policies. ALFA will make an effort to make these policies more complete (need to add clients and build relationship for owner) on AS400. These are already identified with a billing form that equates to list bill.		
78	LFSURR	Surrender Master	VSAM	5,816	13	Groups will be populated in Ingenuum but not from used for commissions. Holds policy numbers involved internal / external and a factor that determines commission credit for premiums on the new policy. The system calls the factor currently. Ingenuum will have 0, 25, 50, 75, 100% factor keyed by codes. Other values will be converted to Ingenuum to reflect the current values. This file is never purged.	BT	2/12/02
						1055 Exchanges and taxable events tracked in this file. Internal / External incoming / ALFA outgoing. Tracks old & new policy numbers, gross amounts, etc. A mod (17X00Z) is in progress to handle loans as taxable event for specific condition. Will not need to conv transactions file (LFSURRT).	BT	2/13/02
						LFSURR is a VSAM file with a variable occur. This file is not purged.		
						LFURR contains 5,816 records comprised of 8,006 trailers. Trailer portion of record contains 8 fields. Non-trailer portion contains 2 fields. Total number of fields in file is $(5,816 * 2) + (8,006 * 8) = 76,752$. The number of fields is shown as 13 to account for the trailers.		

ALFA SOURCE ADVANTAGE CONVERSION DECISIONS Schedule B.2
(as of 4/20/02)

79	U-SURRT	Surrender Transaction file	Seq	3	0	This file will not need to be converted.	1) Do not convert the information in this file into Ingénium.	BT	2/12/02
80		Billing Turnaround				Interface to Ingénium? - unclear as to whether to convert - need to revisit timing of billing, estimate # of bills to do manually. Need plan lining to avoid Accidental Death bills because of high volume. No place to store this information in Ingénium.	1) Do not convert the information in this file into Ingénium.	BT	2/12/02
81	LFIRNGR	IRS net gain info	Seq	5,938	39	Will need to convert; holds surrendered policies with net gains;		BT	2/12/02
82		Production Credit				Don't know for sure where basis is for CFO policies			
83		Reserves				Defer decision until we can get more details from Ammette.			
84		Paid Up Additions				legacy system will continue - no conversion	1) Do not convert the information in this file into Ingénium.	BT	2/12/02
85	CFODVNV	Dividend Rates	VSAM	2,960	201	Paid up addition factors - only associated with dividends - PLF,PXG,PLAN,PUA,FACS file of dividend rate & factor to calc plus amounts by class, plan, sub-plan, cont.	1) Do not convert the information in this file into Ingénium.	BT	2/12/02
86						Note: each record contains a cash value and PUA figure that occurs 07 times. ~200,000 rates	1) Do not convert the information in this file into Ingénium.	BT	2/12/02
87	DHX28	Mortality Rates for ETI & RPU calculations	Seq	5	1,087	Is this a VSAM file?			
88						Mortality Rates for ETI & RPU calculations - will need to convert - assembler layout is DHX28	1) Do not convert the information in this file into Ingénium.	BT	2/12/02
89		Decreasing term schedule				Mortality rates occur 120 times in a table of 0 occurrences per record..	1) Do not convert the information in this file into Ingénium.	BT	2/12/02
90	CANAPEXT	Cancel Applied for	Seq	75,703	21	Cost of Living Riders	1) How will rates be done? Done manually now. Can only exercise option once.	BT	2/12/02
91	n/a	Cancel Applied for - history	n/a	n/a	n/a	holds when annivs simt is sent - filmed currently - legacy system will persist	1) Do not convert the information in this file into Ingénium.	BT	2/12/02
						3 fields in the AS440 record (LPNBDCRTRM) - unsure how many fields in the mainframe record	1) Do not convert the information in this file into Ingénium.	BT	2/12/02
						Want to keep these so they can be referenced for future underwriting.		BT	2/12/02
						Is there a separate history file from CANAPEXT? NO There are two entries on the spreadsheet of files provided.	n/a	n/a	n/a

ADVANTAGE CONVERSION DECISIONS Schedule B.2
(as of 4/20/02)

ADVANTAGE 00081						
Seq	DEPMAST	Deposit Fund Master	Seq	198,099	43	BT
92	LFTAMRA	TAMRA Master File			No notes from initial meeting.	
					See TAMH table in Ingenuum.	
					See Vicki for details.	
					Use TAMH file.	
93			2,628	197	No notes from initial meeting.	
					4 Transaction fields occur 48 times in each record.	
					See screen prints from LREMG8 for record layout.	
					See Vicki for details.	
94	Agent Header	AS400	db		Responses: These are individual transactions. Vicki will provide additional information to ensure additional information to prevent no overlap. These are both prem. lum deposit funds (8 trailer) and advance prem lum (5 trailer) identified by type code.	
					There may be an issue since the date and amount of the deposit are not stored on the POL table in base Ingenuum. Cumulative fields are used to record deposit amount. Deposit details are available only in Accounting History. Interest is calculated on average balance.	
					A target table will be added to Ingenuum and a mod is necessary.	
95	Prem Volume	AS400	db	8,197	ACG to provide list of all agent num bns in all business converted.	
					Agent numbers are re-used in a manual process. Too many fields in Ingenuum that do not exist in ALFA to justify mechanical conversion.	
					1) Do not convert the information in this file into Ingenuum.	
					1) Do not convert the information in this file into Ingenuum.	
					BT	2/13/02
					BT	2/13/02
					BT	2/13/02
					BT	2/13/02

ALFA SOURCE SYSTEM CONVERSION DECISIONS Schedule B.2
(as of 12/20/02)

Item	Description	DB	AS400	91 recs but old plans not there	Conversion Status	Comments	Action	Owner
96	Plan				Updated through screens. No mechanical conversion.	ACG to provide spreadsheet to facilitate conversion. (include which plans in my need to lock rates on policies)	1) Do not convert the information in this file into Ingénium.	BT 2/12/02
97	Rider		AS400	230	91 recs but old plans not there	No Mechanical conversion. Controls what coverages are available, use mainframe file - more comprehensive	1) Do not convert the information in this file into Ingénium.	BT 2/12/02
98	Bank File	db	AS400			will not use Ingénium Tax reporting - will not load USTX recs	1) Do not convert the information in this file into Ingénium.	BT 2/12/02
99	Tax Reporting	db	AS400			check journal - outstanding, paid, voided, etc	1) Do not convert the information in this file into Ingénium.	BT 2/12/02
100	LPACOKUN		AS400	207,014	27	accounting master	check journal - outstanding, paid, voided, etc - load to CHTX Ingénium table	BT 2/12/02
101	LPACMSTR	db	AS400	12,673,181	31	accounting master - will need account number translation table to load - see Ingénium tables (ACTX, CMTX, MVTX) below holds 2 full years plus current year. (2 entities per print per policy) Convert some of this data to POLTR - probably 77 recs (no policy level commission data). Get recommendations from Solcorp BA.	1) Do not convert the information in this file into Ingénium.	BT 2/12/02
102	LPACREF		AS400	12,000,000	8	extension of ACMSTR	may go to description in ACTX in Ingénium - extension of ACMSTR - description of accounting entity estimated count - close to LPACMSTR (~12 million)	BT 2/12/02
103	LPACSDET	db	AS400	7,937	18 fields	ACREF1 to ACCT_DSC_TXT and truncate extra characters	1) Do not convert the information in this file into Ingénium.	BT 2/12/02
104	LPACSHD	db	AS400	7,937	17 fields	Accounts Payable schedule (control) - contains check amount	1) Do not convert the information in this file into Ingénium.	BT 2/12/02
105	LPADBENEF	db	AS400	200,586	20 fields	beneficiaries - only maintained in CFO as payments are made - not reliable data	1) Do not convert the information in this file into Ingénium.	SG 2/12/02
						Becky to check on non-trust.		
						Answer - All data should be converted. Original decision was to not convert this data?		
						Not valid data - no reason to convert. No electronic record.		
106	LPCLADDR	client address	AS400	308,565	10	client address		BT 2/12/02
107	LPADCLT	client admin contract	AS400	1,070,808	17	client relationships		BT 2/12/02

ADVANTAGE 000082

ALFA SOURCE SYSTEM DATA CONVERSION DECISIONS Schedule B.2
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File	Description	AS400	DB	Fields	Notes	Decision	BT	Date
108 LPCLCNTL	client control (master)	AS400	db	24	client control [master]		BT	
109 LPCLDGRPH	client demographics	AS400	db	351,260	12 client demographics - may not be populated Need to confirm that this file has valid data Response: Some fields may be populated with default or identical data		BT	2/12/02
110 LPNBQUES	answers to sp questions	AS400	db	4,492,760	6 fields answers to sp questions (at policy level now - would need to convert to client level for ingenium)	1) Do not convert the information in this file into ingenium.	BT	2/12/02
111 LPCLAUDT	client changes - before / after image	AS400	db	567,342	10 fields client changes - before / after image - no place to convert to	1) Do not convert the information in this file into ingenium.	BT	2/12/02
112 LPNBCONVCR	conversion credit	AS400	db	8,818	79 conversion credit - these are not purged, so may be high. Only offered for 12 mos	1) Do not convert the information in this file into ingenium.	BT	2/12/02
113 LPNBCCORRID	corridor factors only used for producing illustrations	AS400	db	7,920	8 fields corridor factors only used for producing illustrations	1) Do not convert the information in this file into ingenium.	BT	2/12/02
114 LPNBDCRTTM	Decreasing Term Schedule	AS400	db	200	3 fields used for decreasing term schedule pages	1) Do not convert the information in this file into ingenium.	BT	2/12/02
115 LPNBHOEND	home office endorsements	AS400	db	122,498	9 home office endorsements	1) Do not convert the information in this file into ingenium.	BT	2/12/02
116 LPNBINTRTS	Interest rates	AS400	db	147	20 fields interest rates - small enough to do manually	1) Do not convert the information in this file into ingenium.	SG	2/12/02
117 LPNBMDFEE	Medical Cost file	AS400	db	2,935	8 med fee - should be on mode list - related to sps ordering - tied to fixed payper for doctor - nowhere to convert it now	1) Do not convert the information in this file into ingenium.	BT	2/12/02
118 LPNBMBDET	MB Detail Information	AS400	db	122,384	12 Converted to a new field in new client table in Ingenium. BM001 is mod.	1) Do not convert the information in this file into ingenium.	SG	2/12/02
119 LPNBMBM	MB Information	AS400	db	281,273	11 MB Header or master	1) Do not convert the information in this file into ingenium.	SG	2/12/02
120 LPADLAPSE	Mississippi replacement reg - nothing here that is not on policy rec - will not have a target field in Ingenium - rolling 12 months	AS400	db	9,541	7 fields Mississippi replacement reg - nothing here that is not on policy rec - will not have a target field in Ingenium - rolling 12 months	1) Do not convert the information in this file into ingenium.	BT	2/12/02

(as of 4/20/02) ADVANTAGE INVERSION DEVIATIONS Schedule B.2

ADVANTAGE 000084							
121	LPNBNCTMND	Pending Amendments	AS400 db	69,757	28	amendments	BT 2/12/02
122	LPNBCOVEN	Pending Benefit	AS400 db	2,328	27	benefit recs imbedded in a coverage	1) Do not convert the information in this file into Ingenuum.
123	LPNBQUINFO	Pending Contract Additional Info for Medical Questions	AS400 db	138,697	11 fields	Questions from ap (at client level)	1) Do not convert the information in this file into Ingenuum.
124	LPNBAGT	Pending Contract Agent	AS400 db	108,999	11	agent attached to policy (could be multiple per policy) could be attached to contract or coverage	1) Do not convert the information in this file into Ingenuum. 1) Do not convert the information in this file into Ingenuum.
125	LPNBACTION	Pending Contract Action	AS400 db	241,606	12	pending contract action diary - final disposition dates - used for 'days to underwrite' report - Beeky to research	1) Do not convert the information in this file into Ingenuum. 1) Do not convert the information in this file into Ingenuum.
126	LPNBBENEF	Pending Contract Beneficiary	AS400 db	109,000	28 fields	Run 'days to underwrite' report before conversion. beneficiaries - only maintained in CFO as payments are made - not reliable data Beeky checking on non-trust count Answer - all records should be converted. Original decision was to not convert this file?	1) Do not convert the information in this file into Ingenuum. 1) Do not convert the information in this file into Ingenuum.
127	LPNBCLT	Pending Contract Client	AS400 db	207,122	17	client relationships - at least 3 per policy (ins, pol owner, payor)	1) Do not convert the information in this file into Ingenuum.
128	LPNBCTRCT	Pending Contract file (policy master)	AS400 db	2,000	51	Pending Contract file (policy master) almost all pending count - (eliminate reduce & reissues; assume 2000 at conversion (now 2400 pending, 200 reissues) current count 2,492	1) Do not convert the information in this file into Ingenuum. 1) Do not convert the information in this file into Ingenuum.
129	LPNBCTREQ	Contract Requirements file	AS400 db	268,991	25	New Business Contract Requirements file No notes from initial meetings. Should this information be converted into Ingenuum? These might be at a client level or policy level?	1) Do not convert the information in this file into Ingenuum. 1) Do not convert the information in this file into Ingenuum.
130	LPNBCOV	Coverage records - attached to contracts	AS400 db	109,355	46	Coverage records - attached to contracts	1) Do not convert the information in this file into Ingenuum.
131	LPNBINSDR	Pending Insured's Doctor Information	AS400 db	269,994	11 fields	insured's doctor information	1) Do not convert the information in this file into Ingenuum.
132	LPNBCTNTPRB	Contract Problems	AS400 db	286,891	26 fields	contract problems - value of information does not justify conversion	1) Do not convert the information in this file into Ingenuum.
133	LPNBDETRQ	Pending Requirement Details	AS400 db	119,594	6	blood & urine (detail requirements) definitely want to keep - would like to see at policy level but LABR stores results at a client level	1) Do not convert the information in this file into Ingenuum.
134	LPNBPRMDSC	Premium Class Description	AS400 db	246	11 fields	This information will be manually converted into the Ingenuum RH table.	1) Do not convert the information in this file into Ingenuum.

ALFA SOURCE ITEM LIST CONVERSION DECISIONS Schedule B.2
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ADVANTAGE 000085						
135	LPNBPRMRT	Premium Rates	AS400 db	312,581	4	BT 2/12/02
					Comprehensive - use this file - feeds mainframe. Maintained manually. This will go into Ingénium. Rate Load table. Rates not available for some old plans. (may be available in Cyberlink files) ALFA plans to 'lock' rates in Ingénium for these plans. Includes UI Target.	
136	LPNBSCHPQ	Premium Schedule Page Values	AS400 db	11,708 recs	7 fields	schedule page - factors used for sched & cost disclosures
137	LPNBPRMVL	Premium Volume File	AS400 db	8,198 recs	39 fields	premium volume file - manually enter
138	LPNSURCHG	Surrender Charge Factors	AS400 db	7 recs	8 fields	surrender charges - used for illustrations - manual or no conv
139	LPNSURU03	Surrender Charge Factors - (U03)	AS400 db	600 recs	10 fields	surrender charges - used for illustrations - manual or no conv
140	LPADCOVBN	Coverage Benefit File	AS400 db	146,500	9	Benefit recs - attached to a coverage - one benefit (that CFO doesn't carry is Accelerated Death Benefit - the XCD may be added based on criteria (volume at a given level, issue age range, etc.) unsure where this info will be held (fields) in 'other loan' field
						140,500 - this number is adjusted from Vickie's spreadsheet - original number was 308,256
						Does this file contain all coverages including XCD coverages?
						Can identify criteria to determine whether this coverage exists. It is on every premium policy with face amount greater than \$20,000. There is no premium for this benefit.
141	LPNBISPCV	FPUL Cash Value File	AS400 db	0	0	See LFCSTNL file on mainframe. Does this file need to be converted in addition to the mainframe file? No. Do these represent the guaranteed cash values?
						1) Do not convert the information in this file into Ingénium.
						BT 2/12/02

CONVERSION DECISIONS Schedule B.2
(as of 2/20/02)

ALFA SOURCE DATA CONVERSION DECISIONS Schedule B.2
 (as of 2/20/02)

151	Group Life - Source of conversion may be spreadsheet or custom file	2,414			BT	2/1/01
	do want to convert (one of the first) (small face amounts) Was a spin off of old payroll system - disappeared with conversion to PeopleSoft. Don't know where to convert this data from - probably a spreadsheet with client, face amount & premium.					
	Set up as list bill groups with one plan. (ART - same face amt (\$10,000) until retirement when it reduces to \$5,000). Some clients are not on client file - will be added manually. Mechanically convert policies & clients.					
152	Retirement	-70				
	Term policy (large face amounts) Face amount of insurance changes each year. This just disappeared with PeopleSoft conversion. Probably will have data on Spreadsheet. Convert manually because of small volume.					
	Spreadsheet tracking. Ingenium has a status but little functionality. Handled manually now.					
153	Death Claims	~400 death claims per year				
	Lincoln Underwriting System - AS/400 Interfaces to this system and is viewed on AS/400. Everything except unmatched bloods & urines (new business has not arrived but have lab test(s)). No conversion. LUS is going away. Will use Clear Case & Ingenium in the future. Only used for jet issue.					
	1) Do not convert the information in this file into Ingenium.		83	2/1/01		
	1) Do not convert the information in this file into Ingenium.		BT	2/1/01		
154	LUS					
	1) Do not convert the information in this file into Ingenium.		BT	2/1/01		

**ALFA INGENIUM 6.3 TABLES CONVERSION DECISIONS Schedule B.3
(as of 2/20/02)**

1	Policy/Coverage	POL	Base Policy Information	Company ID Policy ID	248	Conversion will come from several sources. It will come from CFG master, carrier master, asset, a PC system (DEFERRED ANN), and a spread sheet. This table contains the base policy information for life health and annuity policies. Pending, renews and terminated policies are all contained in this table and are identified by a status code.	CROMAST YTDCFO CHGNOT EXTLIF ADDPER1 ADDPER2 NAMADR EIF-BASE ULF-BASE AHMAST CANFILE LESURR LFRNGR Def Annulen LFRPHST CANAPEXT	BT	2/13/02
2	Policy/Coverage	POLC	Policy Client Information	Company ID Policy ID Relationship Type Client ID	10	1) Upon conversion, an Ingeman client will have 15 will be several duplicate clients created as a result of on more than one policy, or also identified as a beneficiary, payer, agent, etc., on the same policy. 2) Will the criteria for combining clients will be developed later in the project. No	LPASSNE LPACDCT Group LM	BT	2/13/02
3	Policy/Coverage	BENE	Beneficiary Information	Company ID Policy ID Sequence Number	14	1) In the Ingeman system, it is optional to create client table entries for a beneficiary, or just record the name in the BENE table entry. 2) Should client entries be created for beneficiaries? No 3) Are these records going to be converted mechanically? No	1) Do not mechanically populate this Ingeman table.	BT	2/13/02
4	Policy/Coverage	POLL	Policy Loan Information	Company ID Policy ID Policy Loan ID	18	Only the loans on active policies will be converted since loan information information on terminated cases is unreliable.	LONLEN	BT	2/13/02
5	Policy/Coverage	LHST	Policy Loan History Information	Company ID Policy ID Loan ID Loan Sequence Number Loan Effective Date	12	Only the loans on active policies will be converted since loan information information on terminated cases is unreliable.	LONLEN	BT	2/13/02
6	Policy/Coverage	POLN	Policy Notify Information	Company ID Policy ID Notify Date Sequence Number	10		CHGNOT	BT	2/13/02
7	Policy/Coverage	POLP	Policy/Payout Information	Company ID Policy ID Payroll Number	24	How are policy payouts currently handled? Yes - there are anomalies on the PC that have matured but these payments are done manually now and will continue to be done manually. Is there any information to mechanically convert? No.	1) Do not mechanically populate this Ingeman table.	BT	2/13/02